

CURRICULUM VITAE

1. Family name: **Pavlovic**
2. First name: **Slobodanka**
3. Date of birth: May 21st, 1978
4. Nationality: Bosnia and Herzegovina
5. Education:



<i>Institution:</i>	Singidunum University, Faculty of Applied Ecology Futura; Belgrade; Republic of Serbia
<i>Date:</i>	2012 - 2014
<i>Degree(s) or diploma(s):</i>	PPh.D. Doctor of science - the science of environmental protection
<i>Institution:</i>	University of Vienna; Institute for Geography and Regional Research; Republic of Austria
<i>Date:</i>	2004 - 2008
<i>Degree(s) or diploma(s):</i>	Magistra rerum naturalium
<i>Institution:</i>	Faculty of Natural Sciences, Banja Luka; Bosnia and Herzegovina
<i>Date:)</i>	1997 - 2002
<i>Degree(s) or diploma(s):</i>	Bachelor - Graduate Geography - Tourism;

6. Language skills: Indicate competence on a scale of 1 to 5 (5 - basic; 1 - excellent)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
Serbian/Bosnian (Mother tongue)	1	1	1
English	1	2	2
German	1	3	3
Croatian	1	2	1
Montenegro	1	2	1
Spanish	3	5	5

7. Membership of professional bodies:

- ✓ ISWA – International Solid Waste Association, Healthcare Waste, and Resources Research Group (since 2015); Vice-chair from 2022
- ✓ National working group for Developing Healthcare Waste Management Legal Framework - Ministry of Health and Social Protection of the Republika of Srpska; (since 2014);
- ✓ ASKVA - Agency for certification, accreditation, and quality improvement of healthcare in the Republic of Srpska (since 2014);
- ✓ HEA - Agency for Development of Higher Education and Quality Assurance in Bosnia and Herzegovina (since 2012);

- ✓ BaSWA – Bosnian Solid Waste Association; UniEco - Union of Ecologists; CEE – Center for ecology and energy (since 2014);
- ✓ Scientific Committee of Symposium "Condition and perspectives of pharmaceutical and medical waste" (from 2014) Serbian Chamber of Economy;
- ✓ Editorial Committee of the SWAROG Journal (from 2013) – Independent University Banja Luka;
- ✓ Member of the Working team for Quality Assurance in the Private Higher Education Institutions in Bosnia and Herzegovina "(2009), HEA and the Regional Office of the Austrian cooperation Sarajevo;
- ✓ Member of the expert committee for the accreditation of study programs in higher education in the national bodies of the Republic of Serbia and the Republic of Montenegro

8. Other skills:

Certified evaluator - certification, accreditation, and quality improvement of healthcare in the Republic of Srpska (2014)

Reviewer for quality of study programs - National Entity for Accreditation and Quality Assurance in Higher Education (NEAQA)

Reviewer for quality of study programs - Agencies for Higher Education of the Republic of Srpska (AHERS) (2018)

Certified IUCN Red List Assessor (2019)

Certified scuba diver - Association “DELFIN Banja Luka” (2019),

9. Present position:

- Associate Professor at the Faculty of Applied Ecology in Belgrade, Republic of Serbia;
- Full professor at the University of Business Studies Banja Luka, Bosnia and Herzegovina (semester author's contract);
- Independent environmental consultant and reviewer;
- President of NGO Ekosfera;
- Vice-chair of ISWA working group on Healthcare waste management.

10. Key qualifications:

- ✓ 20 years in a field of education (environmental protection, environmental education);
- ✓ 14 years experience in the sector of waste management, particularly in healthcare waste;
- ✓ Coordination, Development, and Execution of Training of the Civil Society Sector for the Importance of Proper Healthcare Waste Management and Training on the Risks Associated with HC Wastes when not Properly Managed/Treated;
- ✓ Preparation of Legal framework for HCWM in Healthcare facilities in cooperation with Ministries and other stakeholders;
- ✓ Preparation of curricula and training material for safe HCWM;
- ✓ Preparations of new study courses and programs at the University.

11. Specific experiences – For Brevity only to 2014

<i>Country</i>	<i>Date: from (months/year) to (months/year)</i>	<i>Name of the work/project</i>
PEPFAR countries	October 2023 - ongoing	ASLM/CDC/WNWN PROJECT: Development of Laboratory Waste Management Guidance
Serbia	October 2022 - ongoing	PIH Serbia PROJECT: Developer and principal lecturer on basic and advanced training for Healthcare waste management in the Republic of Serbia
Malawi	July 2021 – Sep. 2021	M4H/USAID PROJECT: Designing Malawi’s Pharmaceutical Waste Management Guidelines
Malawi, Ethiopia, Swaziland, Kenya, Zimbabwe, Mozambique, Nigeria, Uganda, Zambia	May 2020 - 2022	ASLM/CDC/WNWN PROJECT: Laboratory Viral Load (VL) and Early Infant Diagnosis (EID) Waste Management support to PEPFAR countries
Bosnia and Herzegovina	January 2021 – March 2022	COWI Subproject WB20-BiH-SOC-01 “Bosnia and Herzegovina, Banja Luka Medical Faculty, Centre for Education and Research, Faculty of Health Care and Secondary Medical School: Feasibility Study, EIA, Preliminary Design, Detailed Design for Infrastructure and Utility Networks, Auxiliary Facilities”
Western Balkan Countries	Oct. 2018 – June 2020	ISWA PROJECT: Cytotoxic waste management in Western Balkan Countries The main objective is to analyze the generation of cytotoxic waste in the Western Balkan Countries, the levels of management and current treatment technologies, and the potential for improvement.
Bosnia and Herzegovina	Nov. 2017 – Dec. 2018	COWI PROJECT: Designing the Medical Faculty, Centre for Education and Research, Faculty of Health Care and Secondary Medical School – Phase 3 Developing an Integrated Waste Management Programme for the location of Paprikovac (Medical Campus and University Clinical Centre – Republika Srpska)
China	October 2018	PROJECT: Solid Waste Management and Environmental Protection for Officials of Developing Countries Exchanging knowledge about practices - Environmental pollution technologies, China’s Environmental Management and Major Environmental Policies, Measures for Prevention and Control of Environmental

		Pollution in China, Solid Waste Management, and Conventional Disposal Technology in China.
Bosnia and Herzegovina	August 2017 – October 2017	Ministry of Environment PROJECT: WIS Development of Conceptual Design for Information System on Waste Management.
Bosnia and Herzegovina	June 2017 – June 2018	Environmental Fond PROJECT: Case study „Current situation in Healthcare Waste Management in Republika Srpska, “ Assessment of current status in public healthcare institutions in the Republic of Srpska
Japan	January 2016 – March 2016	PROJECT: Comprehensive Waste Management Assessment and sharing the status, activities, and good practices of waste management in respective countries to develop solutions for bottlenecks for each case. Assessment of the appropriate technologies for waste management, including collection, transportation, incineration, intermediate treatment, and final disposal.
Bosnia and Herzegovina	October 2013 – June 2015	PHI PROJECT: Strengthening the health sector – Module MW Medical Waste Management Trainer. Development of training materials and delivery of training for (i) medical waste management, including generation, segregation, collection, and labeling of hazardous waste (ii) Environmental and occupational health and safety (iii) Transport and Treatment of Medical waste
Bosnia and Herzegovina	December 2013 – December 2015	PROJECT: Certification of public healthcare facilities Assessment and evaluation of standards for the certification of health centers and hospitals on behalf of the Certification Agency for Accreditation and Quality Improvement of Healthcare in RS and working as Medical waste Supervision, Monitoring, and Commissioning Expert

12. Professional experiences:

<i>Date:</i>	2023 - ongoing
<i>Location</i>	Belgrade, Republic of Serbia
<i>Company</i>	Faculty of Applied Ecology
<i>Position</i>	Associate Professor
<i>Description</i>	Professor on various aspects of environmental protection and environmental education:

	Coaching, mentoring, and reviewing students' research projects, etc.
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<i>Date:</i>	2024 - ongoing
<i>Location</i>	Banja Luka, Republic of Srpska
<i>Company</i>	The University of Business Studies Banja Luka (UPS)
<i>Position</i>	Full Professor
<i>Description</i>	Professor on various aspects of environmental protection and environmental education: Coaching, mentoring, and reviewing students' research projects, etc.

<i>Date :</i>	2019 - 2020
<i>Location</i>	Banja Luka, Republic of Srpska, Bosnia and Herzegovina
<i>Company</i>	Independent University Banja Luka
<i>Position</i>	Vice-rector for scientific research and international cooperation
<i>Description</i>	Provides the establishment, development, and implementation of direct contacts with educational and scientific institutions of foreign countries;

<i>Date:</i>	2014 - 2019
<i>Location</i>	Banja Luka, Republic of Srpska, Bosnia and Herzegovina
<i>Company</i>	Independent University Banja Luka
<i>Position</i>	Professor and Dean of the Environmental Faculty
<i>Description</i>	Professor on waste management; aspects of environmental protection and environmental education: Coaching, mentoring, and reviewing students' research projects, etc.

<i>Date :</i>	2008 - 2014
<i>Location</i>	Banja Luka, Republic of Srpska, Bosnia and Herzegovina
<i>Company</i>	Independent University Banja Luka
<i>Position</i>	Coordinator and Assistant for Environmental Faculty
<i>Description</i>	Development of courses and curricula and preparation and implementation of lectures. Advising and supervising research projects in the subjects. Coordination of activities for organizing courses and exams and facilitating links between students and professors.

13. Publications:

As a researcher and lecturer on waste management and other courses regarding environmental protection, she published numerous scientific papers, of which more than 15 are directly related to waste and medical waste management in the Republic of Srpska in the local language.

Dr Pavlovic published more than 30 scientific papers in national and international journals and three monographs, “Forage plants and crops for protection of soil degradation”, “Agroecology “and „CSI Banja Luka – ecological indicators of sustainability “.

She is one of the contributors of “Safe management of wastes from health-care activities - A summary”; World Health Organization (2017). As one of the authors, she published an **“Assessment of the Cytotoxic Waste Management in Western Balkan Countries Report” – ISWA (2020).**

<https://www.researchgate.net/profile/Slobodanka-Pavlovic/research>